### UUCS Leadership Meeting Minutes Nov 5, 2022 9-11:30 am, Lexow Wing



#### Attendees in person: 27

Robert Aravelo-Caring, <u>arevalo55@gmail.com</u>; Terrie-Anne Bajorek-Board, tastar10@gmail.com; Joan Bennett-Stewardship, Joansy1008@gmail.com; Linda Bodycomb-Service Comm, <a href="https://www.lbodycomb@gmail.com">bodycomb@gmail.com</a>; Catherine Bonner-RE, CatherineBuucs@gmail.com; Mary Ann Bowie-Green Team, <a href="mailto:bowiefaicp@gmail.com">bowiefaicp@gmail.com</a>; Michael Brooks-Treasurer, mpbrks@gmail.com; Vicki Carey-Auction, vickidon1989@gmail.com; Larry Carman, larjin00@msn.com; Linda Cordisco-Arts Council, Interweave, Ikcordisco@gmail.com; Evening Reception, Nov 16 Claire Flannery-Membership, claireflannery@me.com; Bill Geller-Ushers, Interweave, Endowment, wageller@gmail.com; Judi Hennard-Design, judihennard@comcast.net; Sjh9495@gmail.com; Terri Holsinger-Secretary, terriholsinger@hotmail.com; Sharron Howard, Social Justice Chair, sjh9495@gmail.com Mary Lou Keller-VP, marylouckeller@yahoo.com Bob Kester-Safety <a href="https://www.bester1@verizon.net">bkester1@verizon.net</a>; Ed Loomis-Buildings, loomised@gmail.com; msmont1007@gmail.com; Carl Morrison-Board, cmorrison@earthlink.net Klaus Obermeit-Worship, Website, Multimedia, KlausObe@gmail.com; Bill Payton-Pres Board of Trustees, paytonbill2@gmail.com; Jim Redifer-Infrastructure; jimredifer@gmail.com Jane Rose-Forum, janerose@usf.edu; Yolanda Stevens-Board, armanda001@gmail.com Ava Whaley-Public Relations, avawhaley@yahoo.com; Dee Widder, AA aauucs@gmail.com; Rev Jay Wolin, Minister, revjaywolinuucs@gmail.com

#### Attendees via Zoom-3: <u>https://uuma.zoom.us/j/2799161457</u>

Marie Keeney-Forum, <u>mariekeeney@gmail.com</u>; Angela Carrubba-Cinema, <u>angelacarr@comcast.net</u>; Nina Tortelli-Board, <u>nwoldt3@aol.com</u>

Absent: John Brackett-LWR, <u>jbrackett01@verizon.net</u>; Kathy Brackett-LWR, Mary Montgomery-Partner Church, <u>kjjtbrackett@yahoo.com</u>; Susan Brucklacher-Chalice, <u>susan.tbliss@gmail.com</u>; Denise Barth-Sunday Hospitality, <u>barcobarth@comcast.net</u>; Valerie Kerwin-Library, <u>valerieblackkerwin@gmail.com</u>; Jim Raudabaugh-Board, <u>jimraudabaugh@gmail.com</u>; Heather Massa-Board, <u>heather.massa@yahoo.com</u>;

## Link to the latest UUCS Annual report

https://mcusercontent.com/965108a6a2fed1338c7b97161/files/63d4ae66-6fa7-fc4c-187e-528f93e52b3e/Annual Report 2022 publish rcd.03.pdf

- 1. Introductions who you are, your committee and your other commitments here, and what you are excited about this year in our congregation.
- 2. What's working on your committee?
- 3. What needs improvement?
- 4. How can we help each other or work together?
- 5. Committee Sunday educating and recruiting new members. Set a date
- 6. Two services logistics
- 7. Board goals how can they help your committee or activity? Board Goal #1 – Technology –
  - a. Technology/Infrastructure-Jim Redifer, lead
  - b. Social Media, Catherine Bonner-lead
  - **Board Goal #2 Music**--Mary Lou Keller, Mike Brooks and Yolanda Stevens Committee to revitalize UUCS's musical presentations.
  - **Board Goal #3 Diversity and Inclusion--**Nina, Bill, Carl, Jim and Terrie-Anne, Catherine Create an educational program around diversity, equity and inclusion around UUA's curriculum and process; need measurable goals and timelines.
- 8. Leadership retreat?
- 9. Next Leadership Meeting date: TBD

# What's working and needs improvement

- Vicki Carey, Auction kickoff Dec 4, Auction Feb 4 with Saturday soiree.
- Linda Cordisco, Arts Council, going well, Bill Orcutt auction of Nancy Orcutt paintings. Needs improvement-same folks do all the heavy lifting
- Yolanda Stevens-Music, everyone very tolerant of her learning curve; guest musicians-need a budget, needs bios in Breeze. Plug Breeze in your committees; take photos of meetings
- Bob Kester-Safety, best thing is Roberta being co-chair; best things is Zoom. Unfortunate that Covid is growing again.
- Linda Bodycomb, UUSC liaison, working with Catherine Bonner is great. Need more helpers with feedback, brainstorming.
- Sharron Howard, Social Justice, lot of people interested now in reproductive rights and health, equal exchange-tea, coffee, chocolate, anti-racism group met.

- Nina Tortelli, Racial Justice coordinating team was formed in 2020, 8 members, DEI. Works well-very committed, bring ideas and collaboration on these issues. Need to communicate with membership at large.
- Jane Rose/Marie Keeney, Zoom working well.
- Jay Wolin, great energy, collaboration amongst committees. Never can communicate enough. Contact due date is Noon, Thurs, goes out on Thurs nite. Need Contact discussion.
- Jim Redifer, Infrastructure. Put out fires-new Comcast contract, learning who we are and how we can help in meetings, media. Our current system is very fragile, talk to us about plugging in to the system. Wiring we can do ourselves but may need to use outside contractors for more difficult projects. Work with all committees.
- Mike Brooks, Finance. Reconsider financial well being 🕲. Needs improvement-budget, pledges. Music-begin thinking about big picture, develop choir, children's choir, how to use music to enhance.
- Claire Flannery, membership, need to know when money is spent. Need finance communication. Need members to talk w/ paper name tags.
- Bill Payton, proud of the board for their participation in many committees. Get together dinners organizer. Making mistakes shows that you are doing something. Very proud of Remembrance Project. Explore name change of church.
- Mary Lou Keller, RE committee. Thanks to Catherine. Program is built, need parental support, outreach, social media, invite your neighbors, children, grandchildren. Volunteer to be with the kids. Please speak to the children when they are in courtyard.
- Terri-Anne Bjorek, learning streaming on the big screen, no way it will stop. Challenge, bring team the needs early not the day before, more volunteers.
- Klaus Obermeit, Multimedia, silver lining-covid was a god send because of new equipment. Was a catalyst for setup and use, benefits to the church. New committee members and use of Google slides, documents and spreadsheets.
- Jane Rose, Forum, best-Zoom experience for our team, most pressing need is to bring people back to campus. Don't want to cut off Zoom. How do we have a live presenter in the Reeb room with best experience for Zoom land attendees. Room logistics are biggest challenge. Welcome input from congregation with presenters and ideas.
- Bill Geller, Ushers, Interweave, Endowment-separate org within church-very stable, fund contributes to operations to church. Need to promote the fund with our members. Need more LGBT community participation. Ushers-16 ongoing members-need more.
- Joan Bennett, stewardship, haven't started yet with Roberta and Jay. Feb 19<sup>th</sup> rolling out program. Jotted down themes from today.
- Ava Whaley, PR, person of 1. Needs help to distribute to local media. Burns Ct Cinema and LWR ads have been successful. Working well-2 graphic designers.
- Bob Arevalo, Caring. Many volunteers, hospital visits, driving to appts. How is it working? Do members know we exist? Are members hesitant to ask for help? Ask in your teams if someone needs pastoral care.

- Mary Ann Bowie, Green team, where are we in green sanctuary program? Meet w/ Building & Greens; need theme for improving soil; watch "Kiss the Ground" video. Start solar program again. 50 environmental orgs in Sarasota-need to reach out to them, have a big festival for environmental groups at UU; petition-CleanWater.org. Need a million signatures. Need a rolling bulletin board.
- Larry Carman, Grounds, doing ok, no big problems, plenty of hands, needs new pitchfork. Need new custodian to replace Kat.
- Ed Loomis, Buildings, need diagrams of buildings, deteriorating campus; great members; can't build access ramp to front of church-need ideas.
- Terri Holsinger, Board, thanks to Interweave and Auction.
- Judi Hennard, Design, by invitation only; need another person
- Catherine Bonner, RE and other committees, Nov 30<sup>th</sup> for 3 weeks, Wed evenings and Sunday afternoons- 'Widening the Welcome' workshop. Help us understand our unconscious biases and Zoom. Currently heading up a process and project integrating our digital stuff-website, social media, newsletter, email, membership database, documentslooking at Realm-geared to small groups, uses Constant Contact integration.
- Vicki Carey, Auction
- Linda Cordisco, Arts Council
- Yolanda Stevens, Board
- Bob Kester, Safety
- Linda Bodycomb, UUA
- Sharron Howard, Social Justice

Committee Sunday tables for all committees; leadership training or retreat? 2 services-go to 1<sup>st</sup> week of Dec or Jan 8-start at 10 and 11:30, forum start at 10:15. 12:30 potluck on 2nd Sunday. Groom your successor.

Mid-March for next leadership meeting.

Chalice extinguished; meeting adjourned at 11:45 am Notes submitted by Terri Holsinger, Board Secretary